



La Casa, Inc.
 Human Resources Department
 P. O. Box 72922
 Richmond, Virginia 23235
 Lacasaincva@verizon.net
 www.lacasaincva.net
 804-353-0461 phone / 804-497-7401 Fax

APPLICATION FOR EMPLOYMENT

La Casa, Inc. provides equal employment opportunity for all applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, marital status or disability (as defined under state and federal law).

Please complete all information. An incomplete application may delay processing or disqualify you. You may attach a resume, but a resume cannot be substituted for a completed application.

Position(s) applied for				
Last Name		First Name		Middle Initial
Address		City	State	Zip Code
Telephone Number—Home	Telephone Number—Work	Social Security - Number Needed if offered a position		Date of application
Email Address				

If you are under eighteen (18) years of age, can you provide proof of your eligibility to work? Yes No N/A

Have you ever been employed by La Casa, Incorporated? Yes No

If yes, give date(s): _____

Position: _____

Are you currently employed? Yes No

Are you currently working for or otherwise associated with a firm which does business with La Casa, Incorporated? Yes No

If yes, give name of firm: _____

Firm's association with La Casa: _____

Are you legally authorized to work in the United States? Yes No
(Proof will be required upon employment)

Are you available to work: Full-time Part-time Summer Temporary Intern Other

Can you perform the essential functions of the job with or without a reasonable accommodation? Yes No

Rev 1/00

EMPLOYMENT HISTORY

List your complete employment history. If you need more

space, attach additional sheets.

Start with your current or last job.

Employer		Dates Employed		Work Performed (include number & titles of any employees supervised)
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor Name/ Title			
Reason for Leaving				
Employer		Dates Employed		Work Performed (include number & titles of any employees supervised)
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor Name/Title			
Reason for Leaving				
Employer		Dates Employed		Work Performed (include number & titles of any employees supervised)
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor Name/Title			
Reason for Leaving				

EMPLOYMENT HISTORY (continued):

Employer		Dates Employed		Work Performed (include number & titles of any employees supervised)
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				

Give dates and explain all periods of unemployment over the last 10 years:

Special Skills and Qualifications

List other activities which have provided you with experience, training or skills which you feel would be helpful in the position for which you are applying:

EDUCATION

	High School/GED	Undergraduate College/University	Graduate/Professional
School Name & Location			
Year Graduated (College & Graduate School Only)			
Diploma/Degree			
Course of Study (College & Graduate School Only)			
Describe any applicable training, apprenticeship or extra-curricular activities			
Honors received			
State any additional educational information you feel may be helpful to us in considering your application			

List professional, trade, business, or civic activities and offices held:

(You may exclude memberships which would reveal gender, race, religion, national origin, ancestry, sexual orientation, disability or other legally protected status.)

REFERENCES

Give the name, address, email and telephone number of five references of persons with knowledge of your ability to perform this job:

1)		
2)		
3)		
4)		
5)		

CRIMINAL HISTORY INFORMATION

La Casa, Inc. must consider an applicant's conviction record as it relates to job performance. A conviction record will not necessarily disqualify you from employment unless it would reasonably relate to the duties of the job.

Have you been convicted of a crime, other than minor traffic violations, or released from prison within the last ten years?

Yes

No

If yes, indicate date, nature of offense, and disposition:

APPLICANT'S STATEMENT

I certify that the answers given herein are true and complete to the best of my knowledge.

I hereby give La Casa, Inc. the right to check all employment related references and to make a thorough investigation of my past employment, education, and activities. La Casa, Inc. reserves the right to contact additional employment related references that may have information regarding your ability to do this job. I release from liability all persons, companies and corporations supplying such information. I indemnify La Casa, Inc. against any liability which might result from making such investigation. I understand that any falsification, misrepresentation, or material omissions on this application may result in denial of employment or discharge.

Additionally, I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between La Casa, Inc. and myself for any term of employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon the La Casa, Inc. unless made in writing by the President or his authorized representative. Employees at La Casa, Inc. are hired for indefinite terms of employment. No agent or representative of La Casa, Inc. other than the President, and then only in writing, has any authority to enter into any agreement for employment for any specified period of time.

Signature of Applicant

Date